

STATE OF NEVADA

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Commissioner

KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

July 9, 2026

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 26-09)

A meeting of the Government Employee-Management Relations Board, sitting *en banc*, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Thursday, July 9, 2026, at 8:30 a.m. The meeting was held in the Tahoe Conference Room, located on the 4th floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present:

- Brent C. Eckersley, Esq., Chair
- Michael A. Urban, Esq., Vice-Chair
- Michael J. Smith, Board Member
- Bruce K. Snyder, Esq., Board Member
- Jerry Keating, Board Member

Also present:

- Marisu Romualdez Abellar, Commissioner
- Kelly Valadez, Executive Assistant
- Cathy Zamora, Administrative Assistant II
- Ashley Kim, Esq., Attorney General's Office

Members of the Public Present:

- Sarah Varela, Esq.
- Patrick Rafter
- Kyle Zinovitch
- Daniel Wallace
- Sara Gazala
- Ron Dreher, Esq.
- Dante Dabaghian, Esq.
- Najum Anwar, Esq.

The Board Sitting *En Banc*

The following three (3) items were considered:

1. Opening Items

The meeting on Thursday, July 9, 2026, was called to order at 8:30 a.m. by Chair Brent Eckersley. On roll call, all members were present. Thus, a quorum was present. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

No public comment.

3. Notice of Reappointment and Oath of Office

The Commissioner administered the ceremonial oath of office to Bruce Snyder.

Panel A

(Eckersley, Urban, Keating)

The following item was considered by Panel A:

4. Case 2021-005

Las Vegas Police Protection Association v. City of Las Vegas

Panel A deliberated on the Joint Status Report but took no action at this time. The next Joint Status Report will be due 90 days from July 9, 2026.

Panel C

(Urban, Snyder, Keating)

The following item was considered by Panel C:

5. Case 2025-017 (Consolidated with Case 2025-018)

Henderson Police Officers Association, A Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. City of Henderson

Panel C deliberated on the Stipulation and Order to Dismiss with Prejudice. Upon motion, Panel C approved the Stipulation to Dismiss with Prejudice as presented.

The Board Sitting *En Banc*

The following ten (10) items were considered by the full Board:

6. Approval of the Minutes

Upon separate motions, the Board approved the minutes for the meetings held June 3-4, 2026; and June 9, 2026.

7. Case 2024-041

Henderson Police Supervisors Association, a Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. City of Henderson

The Board deliberated on the Stipulation to Dismiss with Prejudice. Upon motion, the Board approved the Stipulation to Dismiss with Prejudice as presented.

8. Case 2025-019

Henderson Police Supervisors Association, a Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. City of Henderson

The Board first deliberated on whether to lift the stay. A motion was made to lift the stay and was seconded. All members voted in favor, and the motion carried.

The Board then deliberated on whether to accept the Stipulation and Order to Dismiss with Prejudice. A motion was made to accept the stipulation and order as drafted, and the motion was seconded. All members again voted in favor, and the motion carried.

9. Case 2026-006

International Association of Fire Fighters, Local 1908 v. County of Clark

Board Member Jerry Keating disclosed his prior employment with the Clark County Fire Department, which ended in May 2005, and affirmed that he has had no contact with the department since that time. No objections were raised, though the Commissioner will request written confirmation from the parties that they have no objection to Mr. Keating serving on the hearing panel.

The Board voted to grant a hearing, and Panel D was randomly assigned to hear the matter. The hearing is scheduled for September 23–24, 2026, with Chair Michael Urban, Esq. presiding and Board Members Michael Smith and Jerry Keating.

A notice of hearing will be issued once counsel confirms that there is no objection to Mr. Keating's participation.

10. Case 2026-005

Daniel Wallace v. Reno Police Protective Association

The Board deliberated on the Motion to Dismiss filed by the Reno Police Protective Association. Upon motion, the Board granted the Motion to Dismiss without prejudice.

The Reno Police Protective Association's Motion for Leave to File Reply to Response to Motion to Dismiss Complaint was deemed moot.

11. Case 2026-009

Sara Gazala v. Clark County School District and Clark County Education Association

The Board deliberated on Clark County School District's Motion to Dismiss ("CCSD Motion") and Clark County Education Association's Motion to Dismiss ("CCEA Motion"). On separate motions, the Board granted both the CCSD Motion and CCEA Motion.

12. **Case 2026-003**
Juvenile Justice Supervisors Association, Inc., a Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. Clark County and the Clark County Department of Juvenile Justice Services
The Board deliberated on Clark County's Motion to Dismiss. Upon motion, the Board denied the Motion to Dismiss.

The Board further directed that the parties file prehearing statements by July 27, 2026.
13. **Case 2026-007**
Clyde Smith v. Clark County School District and Clark County Education Association
The Board took no action on this matter and tabled it for consideration at the next meeting.
14. **Additional Period of Public Comment**
No public comment.
15. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Marisu Romualdez Abellar
EMRB Commissioner